

BLESS AFRICA

Consent Resolutions Organizing Corporation

The undersigned, being all of the Members of Bless Africa, a Virginia nonstock corporation, take the following action by written consent in lieu of a meeting pursuant to Chapter 10 of Title 13.1 of the Code of Virginia:

Articles of Incorporation

RESOLVED, that the Articles of Incorporation filed by the Incorporator of the Corporation are hereby ratified, approved and adopted as the official Articles of Incorporation of this Corporation.

Election of Members

RESOLVED, that the individuals named below are hereby elected as Initial Members of the Corporation, each to serve subject to the provisions of the Bylaws:

Nicholle Franke
John D. Rusenko
Getachew Teshome

Bylaws

RESOLVED, that the Bylaws accompanying these consent resolutions are hereby adopted as the Bylaws of the Corporation to govern its business and activities.

Election of Directors

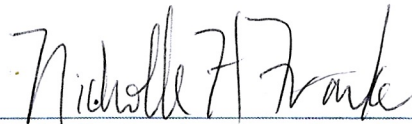
RESOLVED, that the individuals named below are hereby elected as a Director of the Corporation, each to serve subject to the provisions of the Bylaws:

Gerald C. Baker
Kelley E. Cantrell
David W. Glade

Acts of Incorporator

RESOLVED, that all acts taken by the Incorporator of the Corporation in forming this Corporation are hereby ratified and approved.

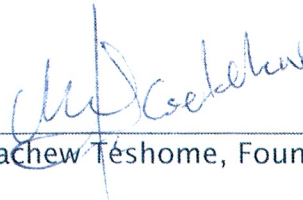
Effective as of November 30, 2015.



Nicholle Franke, Founding Member



John D. Rusenko, Founding Member



Getachew Teshome, Founding Member